



**TO:** Dr. Jennfier Groman  
**FROM:** Dr. Christopher R. Chartier, HSRB Chair  
**DATE:** 1-30-19  
**SUBJECT:** Human Subjects Review Board Approval  
**PROJECT TITLE:** The Creativity Project- Second Survey, Alumni Project  
**HSRB APPROVAL CODE:** 1-26-19 #053

The Human Subjects Review Board has approved your research study. You may proceed with the study as you have outlined in your proposal. The approval is granted for one calendar year. Research participant interaction and/or data collection is to cease at this time, unless application for extension has been submitted and approval for continuance is obtained.

The primary role of the HSRB is to ensure the protection of human research participants. As a result of this mandate, we ask that you adhere to the ethical principles of autonomy, justice, and beneficence. We would also like to remind you of your responsibility to report any violation to participant protections immediately upon discovery. Likewise, we would like to remind you that any alteration to the research proposal as it was approved cannot move forward. Any amendment to the application must be submitted for approval before the project can resume.

We wish you success in your discoveries,

A handwritten signature in black ink, appearing to be "C. Chartier", written in a cursive style.

Dr. Christopher R. Chartier  
Ashland University  
Chair Human Subjects Review Board